

Vacancy HR Manager (32 to 40 hours per week)

Location: Netherlands - Nijverdal

Business unit: TenCate Thiolon

Education level: HBO/WO

TenCate Grass produces artificial grass components and systems for applications such as football, hockey and other sports fields, as well as for landscaping. In addition to the production companies of fibers, woven artificial grass and carpet backing, the Grass group consists of a growing number of companies for system development and realization. TenCate Grass is the global market leader in its field.

In Nijverdal TenCate Grass has three factories where different products are manufactured (yarns, backing and 3D woven artificial grass). These factories with more than 300 employees are your area of responsibility for HR matters. We are looking for an enthusiastic, driven, independent and assertive HR Manager with a high sense of responsibility.

Are you ready for a new challenge in a dynamic and changing environment? We are the perfect colleagues for you!



What do we offer?

A challenging job in which you can use your professional knowledge and your personal approach to make an important contribution to the realization of our organizational goals and ambitions. This in a production environment where you get space to develop yourself. Supplemented by a market-based salary and appropriate secondary employment conditions.

What is expected of you in this position?

In this position you will be challenged on all fronts in the field of HR, especially in the field of organization-development and change management. A self-employed job in which you report directly to the Managing Director. In the role of Business partner, you work closely with two direct HRcolleagues to whom you directly lead. You work a lot with the HR Manager of TenCate Grass Holding. In her you will find your professional sparring partner.

Our organization has undergone a transition in recent years. Formerly part of a large holding company and now grown into an independently functioning organization, with all associated HRspecializations, systems and tools in-house.

You are part of the Management Team of TenCate Thiolon and you are the cart puller in the further organization-development. We stand for a company culture that can be characterized as continuous-learning, willingness to change, ownership, involvement and result orientation.

You shape this by advising and supporting management in the development of their own departments. You're a good sparring partner. Themes such as leadership, vitality, sustainable employability, change and continuous improvement programmes are just a few examples of things in which you play an important role.

Is it the job you have been looking for a while and in which you can make a difference with your knowledge, expertise and personality?

What are we looking for in our new colleague?

- An HR professional pur sang
- A relevant completed HBO/WO education programme
- At least 5 years work experience in a similar position
- Experience in a production environment is an advantage
- You have the following core competences: efficiency, entrepreneurship & initiative and innovative capacity
- Communicatively strong, easy to deal with, a nice person to work with and you find job satisfaction and humor important
- You can easily move around in all layers of the organization
- Interest in our company and its processes
- Knowledge of Dutch labour law
- Organisation talent and accuracy and you keep your agreements
- Working in a dynamic, demanding and changing environment challenges you
- Flexibility and the pleasure of setting ambitious goals

Interested?

If you recognize yourself in what we ask, do not hesitate and then respond by sending an email with motivation letter and CV to Hans Peters via h.peters@tencategrass.com For more information 06-51416595